Town of Ferdinand,

Class Description

Title: Apprentice Lineman I | **FLSA Status: Non-Exempt**

Department: Electric | **Job Code:**

Division: | **Updated: 11/12/2026**

General Definition of Work

Performs work by receiving on-the-job training to learn basic lineman tasks that involve working on utility-grade electric circuits, such as transporting heavy equipment and materials, digging holes for above ground poles, stringing and splicing overhead conductors, pulling and terminating underground conductors, installing and maintaining cross arms and transformers, and any work as apparent or assigned.

It is expected that the Apprentice Lineman will participate in the Indiana Municipal Electric Association's (IMEA) training program, with the goal of becoming a Journeyman Lineman.

This position will work as part of the team to accomplish complex tasks and projects.

This position reports to Journeyman Lineman Foreman.

Essential Functions

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

- Strings, splices, transfers and sags wire in energized or de-energized circuits and connects wires and transformers as specified or directed.
- Shortens or lengthens lines by adding or removing wire, using a variety of types of splices, connectors, sleeves or clamps.
- Works above ground on poles or steel towers using climbers and safety belt or operating man lift equipment, boom truck or other specialized equipment.
- Uses a variety of underground locating and fault-finding equipment
- Installs, removes, transfers, maintains and/or repairs cross arms, pins, insulators, guys, transformer and switch racks and other overhead pole and Underground Residential Distribution (U.R.D.) equipment using a variety of hand tools, equipment and power tools.
- Installs and removes transformers, including primary and secondary instrument transformers and self-contained meters; cut-outs, disconnecting switches, circuit breakers and other overhead line and U.R.D. devices, rigging block and tackle where necessary or working with ground crew and winch to raise or lower equipment.
- Install and repair street and area lights, working with primary and secondary voltages.
- Performs line switching or sectionalizing as directed.
- Performs emergency repairs, phases and connects circuits under load; performs load checks and balances feeders as required.
- Routes or re-routes power lines over, under or around existing lines and structures, regularly working above, on, or near energized lines.
- Selects and uses a variety of "hot line" tools and makes use of rubber gloves and sleeves, line hoses, mechanical jumpers, fiber guards, blankets and other protective devices as specified.

- Works on all voltages as required throughout the system to include primary and secondary
- Assists with tree trimming, tree removal, and brush-clearing.
- Assists other town departments, as needed.

Minimum Qualifications

High School diploma or GED and minimal experience in making hot connections, operating applicable equipment, pole construction, underground and overhead distribution or a combination of equivalent education and experience.

Special Qualifications

Obtain Commercial Driver's License (CDL) within six months in the position.

Complete climbing and pole construction school within one year in the position.

Obtain underground and overhead distribution training from an approved organization within two years in the position.

Working Conditions

The characteristics listed below are representative of the physical demands, physical agility, sensory requirements, and environmental exposures required by an individual to successfully perform the essential duties of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- Employees stand most of the time, but may walk or sit for some periods of time.
- This classification involves frequent physical agility requirements such as: climbing, stooping, kneeling, crouching, crawling, reaching, pushing, pulling, repetitive motions and manual dexterity.
- Sensory requirements include close and distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision, ability to convey detailed or important instructions to others accurately, loudly or quickly and ability to hear detailed information through oral communication and/or to make fine distinctions in sound.

Physical Exertion (Pounds)	
Up to 10	Frequent
Up to 25	Frequent
Up to 50	Frequent
Up to 100	Occasional
100 or more	Occasional

Environmental Exposures	
Work near moving mechanical parts	Frequent
Work in high, precarious places	Frequent
Toxic or caustic chemicals	Occasional

Outdoor weather conditions	Frequent
Extreme Cold, weather related	Frequent
Extreme Heat, weather related	Frequent
Noise Level	Loud

Applications available online at: https://ferdinandindiana.org/employment-opportunities/