

**ORDINANCE NO. 2024- 22**

**AN ORDINANCE ESTABLISHING SALARIES, COMPENSATION  
AND WAGES FOR ELECTED OFFICIALS, APPOINTEES AND  
EMPLOYEES OF THE TOWN OF FERDINAND, INDIANA**

BE IT ORDAINED by the Town Council of the Town of Ferdinand, Indiana:

Section 1. Definitions. The following words and phrases when used in this Ordinance, shall, for the purpose of this Ordinance, have the meanings respectively ascribed to them in this Section as follows:

(a) "Calendar year" - Three hundred sixty-five (365) days commencing December 27, 2024 and ending December 25, 2025.

(b) "Year of service" - Three hundred sixty-five (365) days commencing the day full-time employment with the Town began.

(c) "Week" - A seven (7) day period commencing Thursday at midnight and ending the following Thursday at midnight.

(d) "Work period" - means twenty-eight (28) consecutive days ending on January 9, 2025 as determined by the Clerk-Treasurer and every twenty-eight (28) days thereafter.

Section II. Wages. The following salary, compensation and wage schedule is hereby adopted for all elected and appointed and employed officials and persons for the Town of Ferdinand, Indiana, payable out of the respective funds of said Town as provided:

<u>President, Town Council</u>	\$10,400 per calendar year.
General Fund	\$2,600
Sewer Fund	\$2,600
Electric Fund	\$2,600
Water Fund	\$2,600
<u>Member, Town Council</u>	\$6,000 per calendar year.
General Fund	\$1,500
Sewer Fund	\$1,500
Electric Fund	\$1,500
Water Fund	\$1,500

Supervisor of Electric Utility  
Todd Fischer \$43.83 per hour, 40 hours per week, plus two hour minimum at time and half for emergency calls, plus \$120 per week for those weeks when on call.

Journeyman Lineman  
Colin Leinenbach \$39.00 per hour, 40 hours per week, plus two hour minimum at time and half for emergency calls, plus \$120 per week for those weeks when on call.

Journeyman Lineman  
Steve Becher \$42.84 per hour, 40 hours per week, plus 2 hour minimum at time and half for emergency calls, plus \$120 per week for those weeks when on call.

Journeyman Lineman  
Mitch Konerding \$34.12 per hour, 40 hours per week, plus 2 hour minimum at time and half for emergency calls, plus \$120 per week for those weeks when on call.

**Electric Employees: Emergency call out pay for multiple call outs during the same two hour call out pay window will be considered and paid as one call out.**

Utility Employee  
Groundsperson \$17.32 per hour, plus .60 cents per hour after having earned a CDL  
Apprentice 1 \$19.16 to \$20.37 per hour  
Apprentice 2 \$20.47 to \$22.05 per hour  
Apprentice 3 \$22.57 to \$23.88 per hour  
Certified Lineman \$24.41 to \$29.13 per hour (or per hire agreement)

All of the above positions are 40 hours per week, plus two hours minimum at time and half for emergency calls, plus \$120 per week for those weeks when on call. Any raise after 6 months service is subject to Town Council approval. Apprentice wages listed herein will only apply to those registered in the IMEA Lineman Apprentice Program.

Student/Apprentice  
Hudson Hayes \$12.00 per hour, up to 40 hours per week when school is not in session and 15 hours per week when school is in session. Duties appropriate for 18 year old student

Deputy Clerk  
Kayla Hoffman \$27.92 per hour, 40 hours per week water/electric/sewer/general

<u>Property/Street Foreman</u> MVH Fund Eric Rahman	\$29.24 per hour, 40 hours per week plus 2 hour minimum at time and half for emergency calls and two hour minimum for non-emergency call outs to service parks
<u>Property/Street Employee</u> MVH Fund Mike Tobin – DER	\$26.62 per hour, 40 hours per week plus 2 hour minimum at time and half for emergency calls and two hour minimum for non-emergency call outs to service parks
<u>Property/Street Employee</u> Park Fund Dan Lindauer	\$27.87 per hour, 40 hours per week plus 2 hour minimum at time and half for emergency calls and two hour minimum for non-emergency call outs to service parks
<u>Property/Street Employee</u> Austin Ryan MVH Fund 90% Sewer Dept 10%	\$26.72 per hour, 40 hours per week, plus 2 hours minimum at time and half for emergency calls and 2 hour minimum for non-emergency call outs to service parks
<u>Part-Time Street Laborers</u>	\$16.80 - \$19.95 per hour
<u>Street Employee Clothing</u> MVH Fund	Provided by MVH Fund for full-time employee with 6-month service
<u>Property/Street Manager</u> MVH Fund Tom Lueken	\$36.23 per hour, 40 hours per week plus two hour minimum at time and half for emergency calls and two hour minimum for non-emergency call outs to service parks
 <b>Any employee who does not possess a CDL who is hired for a position which requires a CDL will receive a salary increase of \$0.50 per hour after the employee obtains his or her CDL.</b>	
<u>Part-Time/Seasonal</u> <u>Park Employee</u> Park Fund/Street Fund Brian Mullis	\$20.50 per hour (seasonal mowing); \$22.10 per hour if/when assists Street Department when it is short handed
<u>Park and Recreation Manager</u> Park Fund	\$11.55 - \$15.22 per hour
<u>Stormwater</u> General Fund	\$262.50 per month base, plus \$73.50 per hour for all additional work per contract.
<u>Zoning Administrator</u> General Fund Don Foerster	\$6,877 per year. \$132.25/week, plus \$10.50/hour worked in any week in excess of fourteen hours.


Section IV. All employees shall receive those additional benefits to the extent they are eligible and in the manner provided, as set forth in the Ferdinand Personnel Policy for health insurance and paid time off for vacation, sickness, bereavement leave, personal leave, and holiday pay.

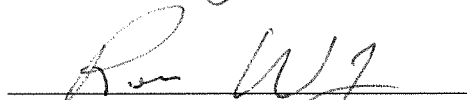
Section V. If any provision of this Ordinance or the application thereof is held invalid, the invalidity shall not affect other provisions or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared severable. All ordinances and parts of ordinances in conflict herewith, including 2023-26; 2024-6; 2024-7; 2024-8; 204-10; 2024-11; 2024-12; 2024-13; 2024-15; 2024-16; and 2024-19 and all amendments thereto, are hereby expressly repealed upon the effective date of this Ordinance. This Ordinance shall be in full force and effect on December 27, 2024.

The above Ordinance was duly adopted by the Town Council of the Town of Ferdinand, Indiana, on the 17 day of December, 2024.

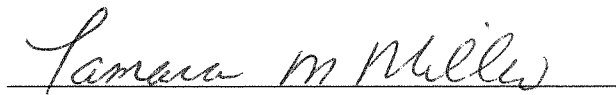
TOWN COUNCIL OF THE  
TOWN OF FERDINAND, INDIANA

  
KENNETH J. SIGARD, President

  
DEBRA JOHNSON, Member

  
RON WEYER, Member

ATTEST:

  
TAMARA M. MILLER, Clerk-Treasurer