

ORDINANCE NO. 2024- 16

**AN ORDINANCE AMENDING ORDINANCE NO. 04-05,  
THE DRUG AND ALCOHOL SUBSTANCE ABUSE POLICY  
OF THE TOWN OF FERDINAND, INDIANA TO DESIGNATE A DER AND  
APPROPRIATELY AMEND THE 2024 SALARY ORDINANCE**

**WHEREAS**, the Town of Ferdinand did, in 2004, adopt and approve a new Drug and Alcohol Substance Abuse Policy, the same being Ordinance No. 04-05; and

**WHEREAS**, the Town of Ferdinand needs to appoint a DER to receive appropriate training prior to November 1, 2024 and act as DER after the last day of employment of the current DER, which is November 18, 2024.

**NOW THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA:**

Section 1: Policy Amendment. That it hereby amends and deletes the second paragraph of Section I "Purpose" of its Drug and Alcohol Substance Abuse Policy and replaces it with the following:

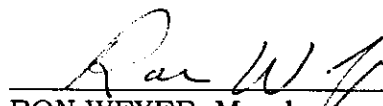
The Town's substance abuse program DER (designated employer representative) that is authorized to receive training and then designated to monitor, facilitate, and answer questions pertaining to the program is Mike Tobin with an adjustment to the salary ordinance for 2024 to provide an increase of the hourly wage by \$0.35 cents commencing with the pay period beginning November 1, 2024.

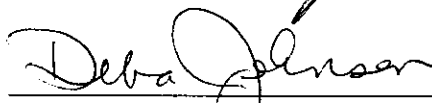
Section 2: Effective Date. The ordinance shall be effective upon passage. Upon passage, a copy of this Ordinance shall be maintained and available for public inspection at the Town Office, 2065 Main Street, Ferdinand, Indiana, along with the Alcohol and Substance Abuse Policy and any amendments made thereto and the same shall constitute the Town's policy in its entirety.

**DULY ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA** this 22 day of OCTOBER, 2024.

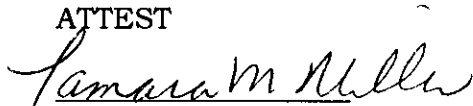
TOWN COUNCIL OF THE  
TOWN OF FERDINAND, INDIANA

  
KENNETH J. SICARD, President

  
RON WEYER, Member

  
DEBRA JOHNSON, Member

ATTEST

  
TAMARA M. MILLER