

ORDINANCE NO. 2024- 07

**AN ORDINANCE AMENDING ORDINANCE NO. 04-05,  
THE DRUG AND ALCOHOL SUBSTANCE ABUSE POLICY  
OF THE TOWN OF FERDINAND, INDIANA TO DESIGNATE A BACK UP DER  
EFFECTIVE MAY 31, 2024 AND APPROPRIATELY AMEND THE SALARY  
ORDINANCE**

**WHEREAS**, the Town of Ferdinand did, in 2004, adopt and approve a new Drug and Alcohol Substance Abuse Policy, the same being Ordinance No. 04-05; and

**WHEREAS**, the Town of Ferdinand needs to appoint a back up DER to receive appropriate training and act as back up DER after the May 30, 2024 retirement date of the Town's current back up DER.

**NOW THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE  
TOWN OF FERDINAND, INDIANA:**

Section 1: Policy Amendment. That it hereby amends and deletes the second paragraph of Section I "Purpose" of its Drug and Alcohol Substance Abuse Policy and replaces it with the following:

The Town's substance abuse program back up DER (designated employer representative) that is authorized to receive training and then designated to monitor, facilitate, and answer questions pertaining to the program in the absence or unavailability of the DER, Police Chief Kerri Blessinger, is Kayla Hoffman, with an adjustment to the salary ordinance for 2024 to provide an increase of the hourly wage by \$0.35 cents commencing with the pay period beginning May 31, 2024.

Section 2: Effective Date. The effective date of this amendment shall be May 31, 2024. Upon passage, a copy of this Ordinance shall be maintained and available for public inspection at the Town Office, 2065 Main Street, Ferdinand, Indiana, along with the Alcohol and Substance Abuse Policy and any amendments made thereto and the same shall constitute the Town's policy in its entirety.

**DULY ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND,  
INDIANA** this 21st day of May, 2024.

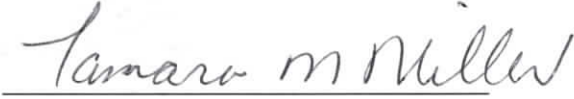
TOWN COUNCIL OF THE  
TOWN OF FERDINAND, INDIANA

  
KENNETH J. SICARD, President

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RON WEYER, Member

  
DEBRA JOHNSON, Member

ATTEST:

  
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TAMARA M. MILLER, Clerk-Treasurer